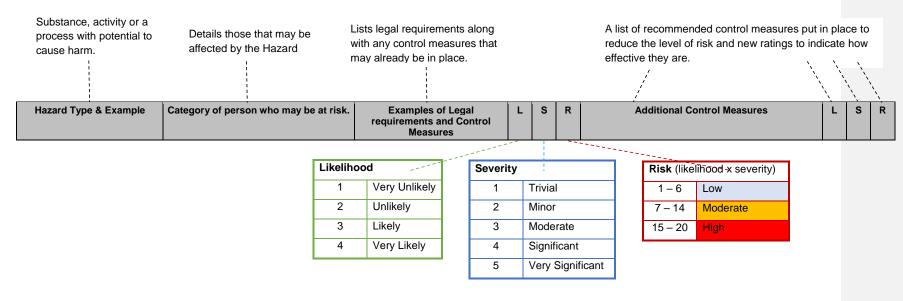


Activity Risk Assessment

Reference	COVID -19	Activity Description	All
Assessment Date	22/02/21 with ongoing reviews	Publish to Website.	Yes
Assessor Name	Hugh Johnston	Activity Description	COVID-19 - Education General Risk Assessment
Assessment Team Members	DCEO, COO, Principal, Estates and Facilities Manager and	Review Date	Ongoing review
Org Unit	Mossbourne Federation		
Location	Mossbourne Victoria Park Academy	Number of people at risk?	840 pupils 136 staff
Risk Assessment Category	Activity risk assessment	People at risk	
Date Record Created	20/05/2020		



Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
1 Severe illness from exposure to COVID-19	The federation has categorised all staff into 5 categories as follows: A. No significant concerns B. Living with a clinically vulnerable or extremely clinically vulnerable person C. Vulnerable due to a combination of age, ethnicity and / or underlying health condition that isn't listed under category D or E. D. Clinically vulnerable E. Clinically extremely vulnerable	Additional wash stations provided throughout the Academy. Sanitising stations at entry points and high traffic areas. Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained.	4	5	20	Managers to monitor the wellbeing of staff working on site and at home. All staff concerned about their work environment should speak to HR. Category E staff risk assessments have been updated and action plans put in place. Hand sanitisation and cleaning supplies to continue to be replenished regularly. Ventilation in rooms doors and windows where possible to remain open. Federation Leadership Team are continuously monitoring government guidance.	1	4	4
2 Individuals contracting COVID-19 by any means	Any individual attending the academy, including: Staff in all categories Contractors Members of the public Pupils	Remote learning provision for pupils affected. Schools' coronavirus operational guidance https://www.gov.uk/government/publication s/actions-for-schools-during-the- coronavirus-outbreak/schools-coronavirus- covid-19-operational-guidance	4	5	20	Pupils to be made aware of regular hand washing upon entry to the academy. Classroom laid out to create as much space as possible between stations. Reorganisation of the academy day to minimise pupils contact outside of class as well as bubble sizes. Bubble sizes to ensure that in the event of a positive confirmed case a maximum 171 pupils are sent home. Distribution and display of literature/posters across Federation.	2	4	8

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
		Distribution and display of PHE literature/posters across indoor screens desktops etc. Staff who consent, to LFT testing should test at home twice per week.				If symptomatic, book a test at a local testing station. If in close contact, live in a household with anyone who develops symptoms and/or develop symptoms, self-isolate and not come to school. Pupils or staff with a positive lateral flow test result will need to self-isolate and follow. <u>guidance</u> . The academy has established a protocol for managing confirmed and/or suspected cases for staff and students.			
3 Reception areas	academy, including: Staff in all categories Contractors Members of the public Pupils	Sanitising units at point of entry. Signage to be displayed on social distancing measures where possible. Controlled entry and access. Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained. Visitor restrictions	4	4	16	 Distribution and display of literature/posters across the Federation. Line managers should account for staff daily, this will take away the need to signin, reducing contact and helping to reduce transmission. Visitors by appointment only (appointments should be conducted via telephone or other means, where possible. Last resort is a visit. Controlled entry and exit into receptions, one in one out. Front of receptions fitted with Perspex screens. Sanitising station on entry. A record of name and telephone number should be kept for all visitors for the purpose of track and trace. Adopt Catch it Bin it Kill it slogan publicise at Reception. 	2	2	4

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
Pupil Drop off/ Pick up	Any individual attending the academy, including: Staff in all categories Contractors Members of the public Pupils	Students to be met and greeted at the gate. No parents allowed to enter through gates. Schools' coronavirus operational guidance <u>https://www.gov.uk/government/publication</u> s/actions-for-schools-during-the- coronavirus-outbreak/schools-coronavirus- covid-19-operational-guidance Visitor restrictions	4	4	16	 No parents to enter academy grounds, anyone that may have a need to must have an appointment and enter via reception. Drop off and pick up. Monday – Wednesday Years 7,8 08:00am Dismissal from 16.20pm Years 9, 10,11, 8.20am Dismissal from 16.20 Thursday -Friday Opening times as above. Dismissal time All year groups from 15:45 Hand sanitising units fitted at all entry points. Entry points to be staffed at opening and closing times. Signage displayed. Adopt Catch it Bin it Kill it. 	2	4	8
5 Dining Hall arrangements	Any individual attending the academy, including: Staff in all categories Contractors Pupils	Schools' coronavirus operational guidance https://www.gov.uk/government/publication s/actions-for-schools-during-the- coronavirus-outbreak/schools-coronavirus- covid-19-operational-guidance	4	4	16	Lunch to be carried out within bubbles. Where possible, social distancing to be followed.	3	3	9
						Set Menu; 1x Main & 1 x Vegetarian to enable queue management. In order to			

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
		Follow government guidance on social distancing ensuring that 2m distance where possible is maintained. Lunch queue to be controlled, access restricted accordingly. Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained.				reduce queues and move students quicker. Hand sanitising units fitted at the entrance to dining halls. Students and staff encouraged to wash hands and sanitise before eating food. Sanitise table before and after lunch. Adopt Catch it Bin it Kill it.			
6 Till Operators / Kitchen staff.	Any individual attending the academy, including: Staff in all categories Contractors Pupils	Dining halls to be staffed appropriately with during mealtimes. Hand washing before and after eating. Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained.	3	4	12	Option a. Biometrics to be done manually by operator student to give name and identify themselves by their planner till staff to manually enter the till system. Option b. Fingerprint scanning till operator to clean the point of contact after each use. Catering staff to wear PPE (Personal Protective Equipment) whenever the Government guidelines of social distancing cannot be achieved. Catering staff deployed behind hotplate to wear Gloves and masks. Gloves to be changed frequently. Till staff to wear Gloves and visors during lunch periods.	3	3	9
7 Classroom layouts	Any individual attending the academy, including: Staff in all categories	Classrooms to be laid out to create as much space as possible between stations.	3	4	12	Double desks to be separated where possible creating as much distancing between students as possible.	2	2	4

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
6 TH Form students, Sanitising of desks	Contractors Pupils					Reorganisation of the academy day to minimise pupils contact outside of class as well as bubble sizes. Bubble sizes to ensure that in the event of a positive confirmed case a maximum171 pupils are sent home. Students should be greeted and move straight into rooms on arrival and not line up outside rooms. Hand sanitising units on entry. Where possible students should be facing the front and not directly opposite each other. Movement in classrooms should be minimised.			
						Clear routes through all rooms to be maintained and fire Evacuation routes not compromised. Minimal objects in classrooms to enable efficient cleaning. Adopt Catch it Bin it Kill it. All classrooms to be fitted with the below this will allow for sanitising hands-on entry and the cleaning of desktops frequently. Blue roll x1 Sanitising spray x1 Hand gel x1			

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
						Daily cleaning in each room cleaning staff x1. Replenishment daily and on request vis the helpdesk. <u>Site.services@mossbourne.org</u> All classrooms where possible have been rearranged to create a 2-metre distance between staff and students. Ventilation systems have been serviced and operated accordingly. All room have been marked out to create 2m social distancing wherever possible.			
8 Class changeover	Any individual attending the academy, including: Staff in all categories Contractors Pupils	Transition periods to be kept to a minimum. Use of building to be minimised. Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained.	4	5	20	Decrease movement around corridors and stairwells. Staggered changeover to be considered to decrease the volume of traffic in corridors. Face coverings issued to all staff and pupils who cannot access them. Bubble sizes to ensure that in the event of a positive confirmed case a maximum 171 pupils are sent home.	2	2	4
9 Class line-ups (Playground)	Any individual attending the academy, including: Staff in all categories Contractors Pupils	Where possible students should maintain a safe distance in line up. Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in	3	4	12	Classes should be dispersed intermittingly to rooms. go straight to room as soon as possible after entry. During class line-up visual checks should be done of all students regarding any visible heath issues.	2	2	4

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
		corridors and communal areas where social distancing cannot easily be maintained.				Bubble sizes to ensure that in the event of a positive confirmed case a maximum 171 pupils are sent home.			
10 Lifts	Any individual attending the academy, including: Staff in all categories Contractors Visitors Pupils	Access controlled. Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained.	4	4	16	Lift use should be discouraged and only used if necessary. To be cleaned inside, including buttons, frequently. Full list of cleaning duties to be placed on the cleaning schedule and issued to cleaning staff.	2	2	4
11 Medical rooms/First aid	Any individual attending the academy, including: Staff in all categories Contractors Visitors Pupils	First Aid should continue to be administered whenever required. COVID-19 symptoms to be reported to 111 immediately. Deep clean to take place as soon as possible after detection.	4	4	16	 Where possible, all first aid to be conducted in the confines of the medical room. A stock of PPE will be held centrally in first aid rooms for use, when required. A separate stock of PPE will be held in each medical room to deal with emergency situations. Qualified staff (including paediatric first aid for early years) to oversee administration of first aid for the number of pupils and staff onsite. One patient in room at a time, adhering to social distancing measures whenever possible. Deep clean to take place as soon as possible after confirmed case of COVID-19. Adopt Catch it Bin it Kill it. 	3	3	9

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
12 Staff bases / TA rooms	Any individual attending the academy, including: Staff in all categories Contractors Visitors Pupils	Social distancing measures, where possible. Staff may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained.	4	4	16	Staff to use the same desks and keyboards where possible. Staff to seek alternative free space to work if they are uncomfortable. All staff should maintain a 2m distance. where possible and find alternative spaces to complete work when staff base or room is very busy.	2	3	6
13 Departmental meetings	Any individual attending the academy, including: Staff in all categories	Social distancing measures, where possible. Staff may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained.	3	4	12	Where appropriate, telephone conversations/digital meetings should be used, rather than face to face. All staff should maintain a 2m distance where possible and find alternative spaces to complete work when staff base or room if busy. If more than two people are required, the room should be big enough to allow social distancing.	2	2	4
14 All staff briefing (Weekly)	Any individual attending the academy, including: Staff in all categories	Social distancing measures, where possible.	3	4	12	Staff briefing may continue providing social distancing measures are followed.	2	2	4
15 Doors Internal / External. All Hard surfaces	Employees Contractors Members of the Public Clinically extremely vulnerable person Disproportionately affected groups such as male, BAME and older individuals	Doors remain open.	3	4	12	Where possible, doors should be wedged open in classrooms corridors etc. to reduce contact. Barrier tape, markings, and signage to identify routes. Where possible, and weather permitting, external doors should remain open.	2	2	4

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
16 Playgrounds	Any individual attending the academy, including: Staff in all categories Contractors Visitors Pupils	Schools' coronavirus operational guidance https://www.gov.uk/government/publications/ actions-for-schools-during-the-coronavirus- outbreak/schools-coronavirus-covid-19- operational-guidance Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained.	4	5	20	Control number of people in playgrounds. (Bubbles) Bubble sizes to ensure that in the event of a positive confirmed case a maximum 171 pupils are sent home. Equipment to be cleaned prior to and after use. Handwashing/sanitising units used before and after play. Reduce equipment that is shared, where possible. Any equipment that cannot be cleaned should be removed.	3	3	9
17 Daily student briefings at the start of the day. Visiting site	Employees Contractors Members of the Public Clinically extremely vulnerable person Pupils Disproportionately affected groups such as male, BAME and older individuals	Hand washing techniques to be displayed in corridors etc. Hand washing facilities replenished throughout operating hours. Sanitiser units fitted in key areas.	3	4	12	Students to be reminded of social distancing, and hygiene rules upon site entry. Reiterate Catch it Bin it Kill it.	2	2	4
18 Contractors	Employees Contractors Members of the Public Clinically extremely vulnerable person Pupils Disproportionately affected groups such as male, BAME and older individuals	Only essential works to be carried out. Contractors responsible for the provision of their own PPE, to be checked before commencement.	3	4	12	Planned maintenance to continue scheduled out of hours, where possible. All contractors to provide information relating to their social distancing methods and use of PPE. Risk assessment method statements to supplied by contractors.	3	2	6
19 Sourcing of PPE	Employees Contractors Members of the Public	Staff and students may choose to wear face coverings when moving around the	4	4	16	A stock of PPE will be maintained and held centrally to support the stock held by academies.	3	2	6

Cleaning Contractors Members of the Public Clinically extremely vulnerable person Pupis Antiseptic chemicals used. Pinnacle Cleaning Itd and SND cleaning to ensure their staff 21 Employees Contractors Clinically extremely vulnerable person IT equipment to be cleaned after each use. 4 4 16 IT equipment to be frequently cleaned. Sanitising spray to be available in all IT Rooms. 21 21 Telephones to be cleaned daily and before Pupis IT equipment to be frequently cleaned. Sanitising spray to be available in all IT Rooms. 1 4 16 IT equipment to be frequently cleaned. Sanitising spray to be available in all IT Rooms. 3	be at risk Examples of Legal Requirements and L S R Additional Control Measures	asures L	S		R
20 Characters Contractors Primace Cleaning. 2 2 Day cleaners to be put in place during, opening hours of academies to support enhanced cleaning. 2 Primace Cleaning. Primace Cleaning.	corridors and communal areas where social distancing cannot easily be maintained. Such as male, BAME er individuals	taff and p.			
IT Equipment /IT staff Contractors Sanitising spray to be available in all IT Touch screens Clinically extremely vulnerable person Telephones to be cleaned daily and before IT issues to be remedied remotely, where	Prees tors tro of the Public ly extremely vulnerable portionately affected such as male, BAME er individuals Attention to door handles hard surfaces and toilets. Daily cleaning in place. Antiseptic chemicals used. Attention to door handles hard surfaces and toilets. Attention to door handles hard surfaces and toilets. Attent	to support D cleaning he afely work in place oors s. Along with / clean ue roll.	2		4
Disproportionately affected groups such as male, BAME and older individuals Password resets to be done remotely.	ctors ly extremely vulnerable portionately affected such as male, BAME	le in all IT otely, where	3	i	9

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
		Photocopier touch screens to be wiped down by operator before use.				Adhere to social distancing measures where IT response is required to attend workstations.			
22 Hot desking	Any individual attending the academy, including: Staff in all categories Contractors Visitors	Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in corridors and communal areas where social distancing cannot easily be maintained. Visitor restrictions	3	3	9	 Where hot desking cannot be avoided, workstation should be sanitised before use. Anti-bacterial spray to be provide in hot desk areas. All staff concerned about their work environment should speak to HR. Category E staff risk assessments have been updated and action plans put in place. Hand sanitisation and cleaning supplies to continue to be replenished regularly. Ventilation in rooms doors and windows where possible to remain open. Federation Leadership Team are continuously monitoring government guidance. Academy staff and Central Services staff to avoid meeting face to face and arrange virtual meetings instead. 	2	2	4
23 Fire Evacuation	Any individual attending the academy, including: Staff in all categories Contractors Visitors	Fire Evacuation Policy.	3	4	12	Assembly points to adhere to social distancing measures, space permitting.	2	2	4

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
	Pupils					Flick online training available for new staff identified as fire wardens.			
24 Car parking & Public transport School Minibuses	Any individual attending the academy, including: Staff in all categories Contractors Visitors Pupils	https://www.gov.uk/government/publication s/transport-to-school-and-other-places-of- education-autumn-term- 2020?utm_source=87cee944-f032-4662- 93a2- fdc249e6b5b0&utm_medium=email&utm_ campaign=govuk- notifications&utm_content=immediate	2	2	4	Prioritise Car parking for disabled staff those with specific Health issues followed by distance to their academy workplace. Staff made aware of alternative parking availability in surrounding residential areas. Staff to refer concerns around travel to line managers, Principals and/or HR Business Partners Face coverings is compulsory at all times while travelling in the school minibus All users must sanitise on boarding the bus. While waiting to board all passengers must socially distance at a distance of 2m.	1	2	3
25 Clothing School uniform.	Pupils	Schools' coronavirus operational guidance https://www.gov.uk/government/publications/ actions-for-schools-during-the-coronavirus- outbreak/schools-coronavirus-covid-19- operational-guidance Where possible social distancing to be in place.	3	3	9	Any stocks of uniforms in academies should be utilised and issued to students who may require it.	1	2	3
		Staff and students may choose to wear face coverings when moving around the premises, outside of classrooms, such as in							

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R
		corridors and communal areas where social distancing cannot easily be maintained.							
26 Science, Technology, Music and Art rooms	academy, including: Staff in all categories Contractors Visitors Pupils	Schools' coronavirus operational guidance https://www.gov.uk/government/publication s/actions-for-schools-during-the- coronavirus-outbreak/schools-coronavirus- covid-19-operational-guidance See section relating to listed subjects.	3	3	9	Sharing of any equipment should be restricted. Where this is not possible it should be sanitised between use. Desktops should be sanitised between lessons. Staff to spray sanitiser Students to wipe down with blue roll.	2	2	4
27 Sports hall	Any individual attending the academy, including: Staff in all categories Contractors Visitors Pupils		3	3	9	Sport where possible should not include physical contact. Sports lessons conducted outside where possible. Hand washing before and after lessons. Equipment should be cleaned in between groups.	2	2	4
28 Students requiring additional support.	academy, including: Staff in all categories Pupils	TA supervision. Schools' coronavirus operational guidance https://www.gov.uk/government/publication s/actions-for-schools-during-the- coronavirus-outbreak/schools-coronavirus- covid-19-operational-guidance	3	3	9	It is compulsory for staff working and providing intimate care students that PPE is worn. All staff to be briefed on the requirement to wear PPE. Items required, Face mask/ Visor gloves and apron.	2	3	6
14	1		1						

Hazard Type & Example	Category of person who may be at risk	Examples of Legal Requirements and Control Measures	L	S	R	Additional Control Measures	L	S	R	
29 Educational Visits	Any individual attending the academy, including: Staff in all categories Contractors Visitors Pupils	Schools' coronavirus operational guidance https://www.gov.uk/government/publication s/actions-for-schools-during-the- coronavirus-outbreak/schools-coronavirus- covid-19-operational-guidance	3	3	9	No educational visits will take place until further notice.	1	2	2	
30 Catering Provision	Any individual attending the academy, including: Staff in all categories Contractors Visitors Pupils	Schools' coronavirus operational guidance https://www.gov.uk/government/publications/ actions-for-schools-during-the-coronavirus- outbreak/schools-coronavirus-covid-19- operational-guidance	3	3	9	In the event of a covid-19 outbreak within the kitchen that would cause the kitchen to close the following procedure should be put in place.	2	3	6	
						AIP will relocate to the nearest Federation site that is not affected. AIP will be depending on space Cater for MVPA students and staff and deliver to site.			Com	mented [MT1]: Sense?
						It may not be possible to cater for all students as a minimum AIP will provide food for Free school Meals in the form of a packed lunch.				
						Principals should inform non-FSM students to bring a packed lunch.				

Signed	H Johnston	Date	18 th May 2020	
Revised by	H Johnston	Date	28 th May 2020	
Revised by	H Johnston	Date	01 st June 2020	

Revised by	H Johnston	Date	11 th June 2020.
Revised by	H Johnston	Date	1 st August 2020.
Revised by	H Johnston	Date	2 nd September 2020.
Revised by	H Johnston	Date	9 th September 2020
Revised by	H Johnston	Date	18 th September 2020.
Revised by	H Johnston	Date	06 th November 2020
Revised by	H Johnston	Date	2 nd December 2020
Revised by	H Johnston	Date	5 th January 2021
Revised by	H Johnston	Date	25 th January 2021
Revised by	H Johnston	Date	22 February 2021
Revised by	M Ojja	Date	08 th March 2021
Revised by	H Johnston	Date	14 th May 2021