

Uniform and Appearance Options

Option A	
Item	Expectation
Academy blazer	The blazer must be worn correctly at all times. Please note, students will be advised when they are permitted to remove blazers outside of the classroom due to weather conditions.
Academy grey skirt or trousers	Academy skirts be worn in two lengths, below the knee or mid-calf length. Skirts must not be shortened or lengthened beyond these limitations. Below the knee-length means when the student is standing, no part of the knee can be seen. Academy trousers must be worn on the waist. Trousers or skirts to be plain grey, in a traditional style and in non-stretchy fabric. Wearing both items at the same time is not permitted.
Black belt	Only black belts with a small, plain buckle are permitted. Belts must be worn inside belt loops.
Academy blouse	Must be tucked into the skirt or trousers with all buttons done up.
Academy jumper	This is an optional item if students wish to wear an additional layer to keep warm.
Plain white or black socks/black opaque tights	If wearing a skirt, socks must be white and ankle length. If wearing trousers, socks must be black and ankle length. Trainer socks are not permitted. Tights must be 60 denier+. Wearing both tights and socks at the same time is not permitted.
Flat, black leather shoes*	Shoes must be plain, smart and business like; they must not look like a trainer or plimsoll. Shoes should not be suede, patent, have any coloured stitching or have any embellishments. *Boots must not be worn with a skirt. The Academy retains the final decision on whether a shoe is in line with the policy.

Option B	
Item	Expectation
Academy blazer	The blazer must be worn correctly at all times. Please note, students will be advised when they are permitted to remove blazers outside of the classroom due to weather conditions.
Academy grey trousers	Academy trousers be plain grey, in a traditional style and in non-stretchy fabric. Must be worn on the waist.
Black belt	A belt must be worn with this uniform. Only black belts with a small, plain buckle are permitted. Belts must be worn inside belt loops.
White shirt	Shirts to be formal collared, plain white in a traditional style, short or long sleeves. Worn with all buttons done up and be tucked into trousers.

Academy tie	A tie must be worn with this uniform. The tie must be worn correctly, neither too long nor too short, covering all the buttons of the shirt.
Academy jumper	This is an optional item if students wish to wear an additional layer to keep warm.
Plain black socks	Socks must be ankle length. Trainer socks are not permitted.
Flat, black leather shoes	Shoes must be plain, smart and business like; they must not look like a trainer or plimsoll. Shoes should not be suede, patent, have any coloured stitching or have any embellishments. The Academy retains the final decision on whether a shoe is in line with the policy.

Applies to both Option A and B	
Item	Expectation
Federation Coat	The only outdoor coat permitted is the Federation coat and it must be removed upon entering the building.
Federation hat and scarf	These items are optional and should only be worn in the winter months as directed by a member of the pastoral team.
Gloves	Gloves must be plain and black with no logos.
Hair	<p>Hair must always be kept off the face and not fall below the eyebrows.</p> <p>Hair that falls below the collar should be tied back: tied hair should be styled in such a way that it is in one unit.</p> <p>For hair that falls below the collar and cannot be tied at the back of the head, a larger headband should be used to keep the hair in one unit.</p> <p>Distinct shape-up/shaping of the hairline is not permitted and there should be no hair markings or shapes cut into the hair.</p> <p>There must be no distinct contrast (including 'step') Any short sides and back must be blended gradually into the top of the hair.</p> <p>Black hairbands may be used to tie hair back but must not be worn on the wrist.</p> <p>Hair must be the student's natural colour.</p> <p>Eyebrows must not be shaved or have any markings in them.</p> <p>Facial hair must be clean shaved or natural and not styled.</p> <p>The Academy retains the final decision on whether hair, including facial hair, is in line with the policy.</p>
Jewellery	<p>No jewellery is permitted, except for a single/pair of small, plain, round gold or silver stud earrings in the lobe of the ear.</p> <p>Diamante stud earrings are not permitted. No other form of body piercing is allowed.</p> <p>A watch may be worn providing its only function/feature is telling the time e.g., no smartwatches, watches with alarms or sound effects, watches with calculators or video/audio recording capability.</p> <p>Jewellery and watches must be removed before all P.E. lessons.</p>

Head covering	Only the Academy head scarf may be worn for religious or cultural reasons. Faces must always be fully visible; full or partial face coverings are not permitted.
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PE Kit Option A	
Item	Expectation
Academy polo shirt	Can be worn with or without academy logo.
Academy sweatshirt (optional)	Can be worn with or without academy logo. An optional item to be worn over the polo shirt.
Black shadow stripe shorts	Plain, without any logos.
Academy black track suit trousers (optional)	With Federation logo/Plain, without any logos.
White football socks	Must be plain, without any logos. Must be knee length.
Training shoes	Suitable footwear throughout the year to be worn in relation to the sporting activity that they are participating in. Only permitted for PE and playing in the playground. Plimsoles, converses or high-tops are not considered suitable. These must not be worn at any other time.

PE Kit Option B	
Item	Expectation
Academy rugby shirt	
White Academy t-shirt/Academy polo shirt (optional)	To be worn in the summer months only.
White shadow stripe shorts	Plain, without any logos.
White football socks	Must be plain, without any logos. Must be knee length.
Training shoes	Suitable footwear throughout the year to be worn in relation to the sporting activity that they are participating in. Only permitted for PE and playing in the playground. Plimsoles, converses or high-tops are not considered suitable. These must not be worn at any other time.

Applies to both PE Kit Option A and B
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Item	Expectation
Base or thermal underlayer (optional)	Should match the colour of the shirt, be black or white and not visible.
Towel	Small hand towel is suitable. Must be stored in a suitable bag when wet.
Roll on deodorant	Spray deodorants and glass bottles are not permitted.
Bottle of water	Should be refilled outside of lesson times i.e. before school, break, lunch or after school.
Shin Pads (optional)	Worn for football lessons.
Gum Shield (optional)	Worn for rugby lessons.

Additional Items and Issues

- Students must adhere to the Uniform and Appearance Policy on the way to and from the Academy.
- Students must always wear full Academy uniform when attending appointments or meetings related to school e.g. Parents' Evenings.
- Uniform exceptions may be made by the Principal but only where this is required in relation to a protected characteristic and in line with Academy's duties under the Equality Act 2010.
- Underclothing, including thermals and vests, must not be visible.
- Never wear trainers other than for PE or playing in the playground.
- No make-up may be worn. Lip balm can be used but must not alter the natural appearance of the lips and must never be applied during lessons. Eyebrows must not be altered from their natural appearance and no artificial eyelashes
- No nail varnish or artificial nails may be worn
- Students may not write or draw on their skin, this includes having permanent or temporary tattoos that are visible e.g. henna.
- The Principal has ultimate discretion in establishing what is, and is not, acceptable.